

SGF TDY Policy

In the event the operational needs of the company require employees to work outside their normal base of operations for a known period of time, this shall be considered as TDY (Temporary Duty).

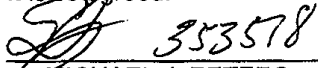
Selection

1. A Supervisor will contact qualified personnel in descending order of occupational seniority starting where the last TDY calls ended. The Company will be responsible for any and all errors on the OT list including how the list is called. Employees contacted will be notified of the location and expected duration of TDY.

Restrictions/Guidelines

1. To document TDY trips, a TDY list will be maintained, for one (1) calendar year, in the Supervisor's office for tracking of previous TDY trips and call history. This log will include the employee's name, date, time, and employee's answer or reason they could not be contacted. A Supervisor and a Union representative will sign this log.
2. During the call process, a message will be left including a description of the TDY and a telephone number where the employee can call back. If the employee calls back before the required number of employees is reached, that person will be offered the TDY.
3. All employees will be considered eligible for TDY; except for probationary employees.
4. Qualified employees are to be defined as mechanics who have completed Familiarization and Advance School on the type of aircraft to be worked. Skills refer to established skills in aircraft maintenance.
 - i. If TDY requires special skills (i.e., run/taxi, towing, RII, RVSM, etc), only employees possessing the required skills will be considered.
5. All chosen mechanics MUST be able to sign off all work accomplished.
6. All OT accrued will be computed and added to the OT log.

It is so agreed:


 MICHAEL J. PETERS


 GARY HILL

BASE MANAGER OF MAINTENANCE
 AGREED AND SIGNED ON THIS 26

LOCAL 576 PRESIDENT

DAY OF AUGUST, 2009.

NOTE: Provisions of the contract between American Eagle Airlines and the Transport Workers Union of America remain applicable and unchanged and are not in any way deemed to be violated or amended by this policy.