

SGF Road Trip Policy

Article 17 of the Labor Agreement indicates the manner in which personnel sent on a field trip are to be paid. It does not provide for the selection of personnel for such field work. In the absence of such language, the Company and the Union are establishing the following policy for the selection of personnel for field work.

SGF employees covered under the TWU labor agreement provided qualified employees are available and willing to work the OT. All Transport Workers Union (TWU) represented maintenance employees working at SGF will adhere to this policy.

SELECTION

1. At the beginning of each shift, personnel wishing to be considered for field work will have thirty (30) minutes to sign up for field work in the field work book located in the hangar Supervisor's office.
2. The Supervisor will select qualified personnel that are signed up for field work in the field work book. (Qualified is considered fleet qualified on the aircraft being worked and any special skills that may be needed for the job, i.e. taxi, tow, ** item OJT'd, RII, etc).
3. Qualified personnel will be selected by the lowest amount of OT worked, then by seniority.

RESTRICTIONS/GUIDELINES

1. All personnel wishing to be considered for field work must be signed up in the field work book.
2. If no employee is signed up, the Supervisor/CC will, if time allows, ask for volunteers.
3. If there are no volunteers, the Supervisor, CC may select qualified employees on duty in inverse seniority.
4. For safety reasons, two (2) mechanics will be assigned to a field trip that involves component changes or troubleshooting.
5. If a road trip is needed during a time when there are no mechanics on duty, then the OT policy will determine who may go on the trip. If a road trip leaves a shift without a mechanic, then at management's discretion, the OT policy will be used to cover that shift.
6. A person chosen to go on field work will not be eligible for any more road trips, that day, until the entire sign-up list has been exhausted.
7. A person signed up on the road trip sign-up sheet that refuses the road trip shall not be eligible to go on any road trips for the rest of that shift and will be

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charged the amount of OT the road trip would have earned (to be added to the master OT list).

It is so agreed:

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MICHAEL J. PETERS
BASE MANAGER OF MAINTENANCE



GARY HILL
LOCAL 576 PRESIDENT

AGREED AND SIGNED ON THIS 26 DAY OF AUGUST, 2009.

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